

Information about Processing of Data

BACKGROUND AND PURPOSE

The “Customer” of FLOCERT wishes to receive a verification and certification against the **EDGE** Standards and, for this purpose, has entered into a certification agreement with FLOCERT in its capacity as an accredited EDGE Certification Body.

FLOCERT has been accredited by the EDGE Certified Foundation (<https://edge-cert.org/>) to be able to undertake and provide certification services in accordance with the EDGE Certification Requirements.

EDGE is a global assessment methodology and business certification standard for gender equality. It measures where organisations stand in terms of gender balance across their pipeline, pay equity, effectiveness of policies and practices to ensure equitable career flows, as well as inclusiveness of their culture.

The certification services include the audit, verification, and certification that a company conforms with the EDGE Standard to one of the three EDGE Certification Levels.

AUDIT METHODOLOGY

In order to perform the EDGE audit and certification, FLOCERT will conduct a remote audit to validate that the data and information entered by the Customer in the EDGE Strategy Assessment Tool is correct, has been derived from original organisational databases, is relevant to the chosen Reference Period and relates to all eligible employees of the Customer (the “Employees”) in the audit scope.

During the online interaction, the auditor will view a sample of Employees personal information and cross-check the reported data against the Customer’s HR system or original information sources to confirm that the reported data is correct.

The auditor will only view the Employees’ personal data on the screen.

The auditor will not be in possession, store or have direct access to any of the original data sources.

Also, the auditor will not make screenshots, nor record or capture in any way the online interaction, so FLOCERT will not be able to use any personal data after the audit or pass them on.

FLOCERT and its auditors are under strict obligation to respect the confidentiality of data e.g. Employees’ data. They have the awareness, the experience and the technical and organisational measures in place to safeguard this.

Data shall therefore be made accessible by the Customer in an aggregated and anonymised form.

Certifier for



FAIRTRADE

INFORMATION ABOUT FLOCERT

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